



How'd You Rate Your L&D ?

10 QUESTIONS TO HELP YOU
ASSESS YOUR L&D APPROACH

Rate your alignment with the company's overall goals and objectives.

(1) Not At All (2) Not Well (3) Somewhat (4) Quite Well (5) Completely

1. Our team/department's Vision, Values, and Promise align with the business's short- and long-term goals.
2. Our team/department's Top 2-3 priorities directly support the business's current and future needs.
3. Our team/department's investment of time and resources is directly aligned with the business's success and is has metrics to back it up.
4. Our team/department has a clear understanding of who we support and serve.
5. Our team/department has verified the knowledge, skills, and experiences our people need to achieve sustained performance.
6. Our team/department knows what success looks like and are able to measure the outcomes of our solutions.
7. Our team/department has identified and documented what is currently available and what is needed.
8. Our team/department solutions can be efficiently implemented.
9. Our team/department has a clear plan for future-focused action.
10. Our team/department knows our next steps and how to translate our plans into action.

42-50
Above Average
Strategically operating with targeted opportunity for improvement.

30-41
Average
Strategic in some areas with ample opportunity for improvement.

10-29
Below Average
Primarily reactive with extensive opportunity for improvement.

TOTAL SCORE



Thank You!

I hope you found this assessment helpful and that it sparked ideas about how your Learning & Development opportunities could benefit from intentional, strategic focus and planning.

I'd love to connect with you on LinkedIn and meet for a virtual conversation about opportunities to professionalize your L&D programs. Keep an eye out for more resources like this one coming your way soon!

Ginine



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