

Case Study

Scaling A Solution

The Challenge

The client was grappling with rapid growth. Their traditional training methods, including mentorship and shadowing, were costly and inconsistent. The need for a scalable solution was evident.

The Solution

KnowledgeForce Consulting's approach began with a back-to-basics strategy that aligned with the client's culture of a people-first mindset and quality commitment. Together, we developed a 36-month Strategic Learning Plan focusing on the company's two fastest-growing roles. Using an agile development approach, we co-created role-specific Learning Journeys integrating facilitated discussions, self-paced modules, self-discovery activities, and intentional practice.

The Results

The new Learning Journeys expedited the path to full productivity for new hires. Crowdsourcing content creation from current employees not only lowered costs but also bolstered their professional growth. The client gained self-reliant L&D capabilities.

Testimonial

"Partnering with KnowledgeForce Consulting overhauled our training. The agile development approach made scaling seamless and in tune with our core values. The Learning Journeys are effective, sustainable, and reduced our reliance on external partners."





I hope you found this resource helpful and that it sparked ideas about how your Learning & Development could benefit from intentional, strategic focus and planning.

As you work to implement the strategy, please email me so we can brainstorm innovative approaches for your learning solutions.

I'd love to connect with you on LinkedIn. Visit our website for more resources like this one.

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